

Original: 9/20/2005

Revised: 1/25/2011

Suzanne & Richard Pieper Family Foundation  
 Servant Leader Chair  
 Award Criteria to a \$2,800,000 Endowment

INSTITUTION OF CHAIR: MILWAUKEE SCHOOL OF ENGINEERING

Annual: 2010

	\$\$	Criteria	Notes	Rating <sup>1</sup>	Total Dollar Amount
1.	\$50,000	Outcomes baseline date - baseline committed, documented, established -1 time. Alumni and students	Awarded in 2005	5 4 3 2 1	
2.	\$50,000	Sound acceptance of servant leadership with students and faculty through their interest, voluntary inclusion in programs, organizations - 1 time	Awarded in 2005	5 4 3 2 1	
3.	\$50,000	Outcomes measures - seniors, graduate in the workplace. Above demographic norms to max this area or #4... just measuring the internal and external data will create an award of some kind	Excellent data, missing alumni	5 <u>4</u> 3 2 1	\$40,000
4.	\$100,000	Phenomenally above demographic norms for maximizing this area	Too early to tell	5 4 3 2 1	
5.	\$100,000	Breakthrough venture that promises new beginnings in acts of goodness - on campus, community, collaborations in our world	Rehab Bikes – taught skills, served under privileged at-risk children, continue with Vista – transferable and scalable – 12 mini Grants	5 4 <u>3</u> 2 1	\$60,000
6.	\$50,000	An excellent year in carrying out all elements of the missions of the Chair as agreed on accepting the Chair	Participating faculty are incorporating the tenants in the classroom and he is nurturing adults and youth on campus, BLOG, Facebook Page, Greenleaf Webinars going to students and faculty	<u>5</u> 4 3 2 1	\$50,000
7.	\$500,000	A servant leader (past student or faculty) that leads at an element or segment of our world. Example: Nelson Mandela, Mother Teresa, Mahatma Gandhi, William Wilberforce		5 4 3 2 1	
		TOTAL			\$150,000

<sup>1</sup> Each point is worth 20% of the designated amount

1 = Activity that has some promise

3 = Transformational or systemic

5 = Both transformational and systemic - The ideal synergistic nurturing