

January 2010

**Suzanne & Richard Pieper Family Foundation**  
**Servant Leader Chair**  
**Award Criteria to a \$2,600,000 Endowment**

***Institution of Chair: MSOE***

***Annual: 2009***

	\$\$	Criteria	Notes	Rating <sup>1</sup>	Total Dollar Amount
1.	\$50,000	Outcomes baseline date - baseline committed, documented, established -1 time. Alumni and students	Awarded	5 4 3 2 1	
2.	50,000	Sound acceptance of servant leadership with students and faculty through their interest, voluntary inclusion in programs, organizations - 1 time	Awarded	5 4 3 2 1	
3.	50,000	Outcomes measures - seniors, graduate in the workplace. Above demographic norms to max this area or #4...just measuring the internal and external data will create an award of some kind		5 4 3 2 1	
4.	100,000	Phenomenally above demographic norms for maximizing this area		5 4 3 2 1	
5.	100,000	Breakthrough venture that promises new beginnings in acts of goodness - on campus, community, collaborations, in our world	Integrating curriculum/multiple areas. Mini grants to faculty	5 4 (3) 2 1	\$60,000
6.	50,000	An excellent year in carrying out all elements of the missions of the Chair as agreed on accepting the Chair	Integrating curriculum, local, national, international engagement. Re-mapping many syllabuses.	(5) 4 3 2 1	\$50,000
7.	500,000	A servant leader (past student or faculty) that leads at an element or segment of our world. Example: Nelson Mandela, Mother Teresa, Mahatma Gandhi, William Wilberforce		5 4 3 2 1	
		<b>TOTAL</b>			<b>\$110,000</b>

<sup>1</sup> Each point is worth 20% of the designated amount.

1 = Activity that has some promise

3 = Transformational or systemic

5 = Both transformational and systemic. The ideal synergistic nurturing.